

Request for Proposal

Student Transportation Services

RFP Number: 20MAY2015_Student Transportation Services

Date Issued: May 20, 2015

Due Date: June 15, 2015

Procurement Contact:

Joshua Gubkin

jgubkin@eaaofmichigan.org 313/263-9841

EDUCATION ACHIEVEMENT AUTHORITY of Michigan

About the Education Achievement Authority: The Education Achievement Authority of Michigan (the "EAA") is a statewide school system that will assume operation of the lowest five (5) percent of performing schools in the state of Michigan that are not achieving satisfactory results on a redesign plan or that are under an Emergency Manager. It is designed to provide a new, stable, financially responsible set of public schools that create the conditions, supports, tools and resources under which teachers can help students make significant academic gains. It has been initially applied to underperforming schools in Detroit and will ultimately be expanded to include low performing schools throughout Michigan.

Equal Opportunity: It is the public policy of the EAA, at all levels of procurement, to promote equal opportunity in employment and contracting opportunities. Additionally, the EAA endeavors to promote and encourage the participation of Minority Business Enterprises ("MBEs"), Women Business Enterprises ("WBEs") and small and other disadvantaged business entities, as defined by the Small Business Administration. Therefore, the EAA is committed to pursue such avenues in its employment and contracting activities, which will further the goals of this policy. Similarly demonstrated commitment, consistent with the goals of this policy, by those with whom the EAA of Michigan does business, is highly desirable.

Instructions to Companies

Proposal Schedule:

The EAA's <u>anticipated timeline</u> for its selection process is:

Issuance of this RFP May 20, 2015

Deadline for written Intent to Respond 5 p.m. — June 3, 2015

Deadline for written Questions 5 p.m. — June 3 2015

DUE DATE FOR PROPOSALS 3 p.m. – June 15, 2015

Company interviews and presentations Week of June 29 – July 3, 2015

to the EAA's selection committee

Anticipated Award Recommendation Date

July 7, 2015

Anticipated Start Date

August 1, 2015

PLEASE NOTE: The EAA reserves the right, in its sole and absolute discretion, to make modifications to the above selection timeline as it determines to be in its best interest. During the period from your organization's receipt of this RFP, and until a contract is awarded, your organization shall not contact any employee of the EAA for additional information except in writing (including e-mail), directed to the Procurement Contact listed on the cover page of this document, at Education Achievement Authority of Michigan, 300 River Place, Suite 3600, Detroit, MI 48207. Your organization assumes the risk of any delay in the mail. Whether sent by mail or by means of personal delivery, your organization assumes responsibility for having your proposal deposited on time.

Questions: Bidders please see Article V. of this RFP for additional information regarding how to submit questions.

STUDENT TRANSPORTATION SERVICES

Request for Proposal

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Request for Proposals

I. Purpose

The EAA is seeking responses from qualified entities to provide Transportation Services during the 2015-2016 school year. The EAA may select one or more entities to provide these services. The process will include a review and evaluation of a company's methodology and the procedures that they will employ to provide the services contemplated by this RFP. To the extent that a company has past experience providing similar services to other educational entities, this information should be highlighted and included in their proposal.

II. Background

The EAA is based in Detroit, Michigan. For the current school year, the EAA has an enrollment of approximately 6,500 students in grades PK-12 in the twelve (12) schools identified in this RFP. These schools include six (6) high school (grades 9-12) and six (6) elementary/middle schools (grades PK-8). The purpose of this RFP is to identify a proven company(s) able to offer the professional services listed below.

The EAA requests proposals from qualified companies and/or agencies interested in providing transportation services for daily routes, field trips and athletic events. Proposals will be evaluated for services to be provided during the 2015-16 school year; however, the EAA reserves the right to extend the term of any subsequent contractual agreement the EAA may enter into with a company, upon mutual consent of both parties.

III. Scope of Work

Each Proposal must adhere to the structure outlined below and respond to each proposal requirement:

A. Previous Experience of Company

The company is to state the number of years it has in student transportation and the number of full size buses, shuttle buses, and vans operated by the company.

Note: currently EAA operates a fleet of 27 bus routes. Additionally, EAA's current vendor has been assigned 12 eastside routes. See Attachment C – Pricing for details of EAA's request.

Each Company is required to submit as part of their proposal an outline and brief resume of the experience and qualifications from all of its personnel, which will be responsible for the performance of work under this RFP. The company shall as part of its proposal include within this outline and brief resumes at a minimum, all members of the managerial and supervisory staff directly responsible for providing services to EAA should a contract be entered into with it.

- 1. If any of these positions are currently vacant, company shall provide a representative resume for the position(s).
- 2. Company shall provide a job description for the terminal manager as well as each of the other site managers listed in Item A (6) (c) below that will be directly involved in the performance of these services.
- 3. Company shall provide an organizational chart, showing the terminal manager's position within the company as a whole. Within the organizational chart, company shall identify specific areas of authority and responsibility for line and staff positions that affect the performance of these services. The company shall provide the name, title, and phone number of the people holding these positions.
- 4. For every school district, non-public school, and State or private agency in Michigan where the Company currently provides transportation services or has provided transportation services within the last three (3) years, provide the name of the contact person and their position; the name of the school district, non-public school, or agency; and the address and telephone number.
- 5. For each of the above school districts, nonpublic schools, and/or agencies, the company must provide the following information:
 - a. Company shall state the type of transportation services provided, i.e., (regular home-to-school, special education, alternate education, racial balance, extra-curricular programs, etc.).
 - b. Company should identify all contracts they have with the EAA.

- c. Name of the company's current or last terminal manager at each location and the manager's length of service at that location as well as with the parent company.
- d. Company shall provide the number and size of buses, vans, station wagons and sedans available. Company to state whether these vehicles were owned or leased by the company.
- e. Company to identify if any of the services provided to other school districts, non-public schools, the State or any private agencies in Michigan have been canceled prior to the natural expiration. (i.e. canceled for cause, convenience, or canceled by the company.) If applicable, company shall state the nature of the cancelation or termination and why.
- 6. It is highly desirable that companies have at least five (5) years of experience in the student transportation business. Included in the five (5) years of experience shall be experience in providing regular home-to-school transportation and experience in providing transportation services for special education students in districts comparable to the size of EAA.

The EAA reserves the right to make inquiries through its own resources for reference checks.

B. Ownership History of the Company

Name of each transportation company where the Principal(s) of the company has been an owner or a manager and previous experience:

- 1. If the company is a privately held entity (sole proprietorship, partnership, L.L.C., or corporation), the company is to identify the name, address, and current telephone number of the transportation company.
 - a. If the principal(s) of the company has been a manager at another transportation company within the last five (5) years, the title and managerial duties are to be identified as well as the name of the transportation company and the years the principal(s) of the company was a manager.

- b. If the principal(s) of the company owned or was a principal owner of another transportation company within the past five (5) years, the company is to identify the association that existed, the current status of this association, and the reason(s), if any, if the association is no longer in existence.
- 2. If the company is a publicly held entity, it shall provide as part of its proposal a copy of the most recent Annual Report.
- 3. If the company is a privately held company, it shall provide documentation showing its financial strength in order to provide services to EAA.

C. Safety Programs

The company is to provide a description of its safety and training program for drivers, monitors and aides, mechanics, and supervisory personnel that will be used in the direct performance of these services. Include in this description the following:

- 1. Company shall provide its hiring criteria above which is mandated by the State and Federal requirements to ensure that the driver candidate is a safety minded and responsible person.
- 2. Company shall provide all of its safety and training programs that are used by the company. At a minimum, include the following areas and frequency where appropriate:
 - a. Company shall provide any additional training for drivers and monitors (aides) of special needs students above that which is mandated by the State and Federal requirements. Company shall describe the program(s), its frequency, and total yearly hours.
 - b. Company shall state whether it provides a training program for driver applicants who have no experience driving school buses above what is required by the Secretary of State. Company shall describe the program and give the total number of hours.
 - c. Company shall provide any other in-service or on-going driver and monitor (aide) training and retraining programs.

- 3 Company shall describe the specific driver and aide training programs utilized by the company. Company shall include commercially developed programs and any in-house programs. Company shall describe whether training is done through formal in-service programs, or through the use of videos and other self-directed methods.
- 4. Company shall provide details on all formal training programs provided to maintenance staff members, including both in-house and external classes, videos, certification programs, and more. Company shall also provide information on historical efforts to assist mechanics to achieve ASE certifications, including financial support and paid attendance at training classes.
- 5. The company shall state what evaluation and retention criteria they use for drivers and monitors (aides). Provide information on and evaluation/retention procedures used that exceed the requirements of State and Federal laws.
- 6. The company should identify any established safety organization activities in which its organization or key personnel actively participate. State how such participation will assist in the performance of these services.

D. Accident History

- 1. The company is to submit a copy of its annual accident history statistical report for the last three calendar years (2014, 2013, and 2012).
- 2. The EAA reserves the right to request a copy of reports for any accident(s) involving the company's school buses during the last three calendar years.
- 3. The company is to describe its accident review process as well as its driver retraining and/or corrective action procedures.

E. Driving Records

- 1. The company is to state what criteria it uses in its review of the driving record of prospective drivers and the retention of existing drivers and detail how it meets or exceeds the required standards of the State of Michigan.
- 2. The EAA reserves the right to make a random review of the driving records of the company's drivers at terminals servicing the EAA. The company will

facilitate this review by expeditiously providing any requested files or documents to the EAA.

F. Inspection Records

1. The company shall submit a copy of the previous three years of its Federal and State inspections. The report is to include a copy of any accompanying correspondence, the Defect Summary, the Preventive Codes Summary, and the Inspection Summary as well as any other Summary Reports provided.

G. Maintenance Schedules

- 1. The company will provide a description of its vehicle maintenance schedule (time and/or mileage) that will be used in the performance of these services. Include with this submission a copy of any checklist used for each type of preventive maintenance program.
- 2. The company will provide a description of the method(s) used to ensure that each vehicle actually receives preventive maintenance within the scheduled interval. Include example with this submission.
- 3. The company shall provide a copy of the Driver Daily Inspection Report (DDIR) form as well as any other forms that will be used by drivers to precheck/ post-check their vehicles and to report defects to the maintenance staff. If electronic systems are utilized as a part of the inspection process, company shall furnish descriptive information.
- 4. The company shall provide a descriptive statement of any other methods or procedures used to ensure that defects on buses are identified, corrected, and that the buses used in the performance of these services are maintained in a proper and safe manner.
- 5. Company shall state the ratio of full time dedicated bus mechanics (including mechanics, mechanics' helpers, and full time inventory storeroom help) that it has to the number of DOT inspected buses/vehicles (including vans, station wagons, and sedans). Exclude from this ratio staff who do not perform direct maintenance functions.

- 6. Describe the company's historical use of industry standard maintenance and inventory control programs. Include the name(s) of the programs currently in use by the company, and the locations within Michigan operating the programs.
- 7. The company is to identify its hiring criteria and training program for its maintenance staff as well as any percentage (or number) of ASE certified bus mechanics that will be in use in the performance of these services.

H. Additional Information

- 1. It will be the responsibility of the company to make sure buses are consistently on time for both arrivals and departures.
- 2. Company shall provide its standard service level agreements as of its proposal.
- 3. Company shall provide all information regarding all mandated Michigan Department of Education reports, such as SE-4107, SE-4094, and Mandated Count Days.
- 4. During auditing periods, company will provide documentation to TransPar Group, Inc. verifying such items as MSP bus inspection data, Driver Qualifications & Mandated Requirements.
- 5. Company shall equip each bus with a two camera video recording system. Company shall retain ownership of the video monitoring equipment and will be responsible for all digital media, repair, and replacement of the equipment. In addition, company will have necessary guidelines and procedures for handling, reviewing and disclosure of digital recordings or oth digital media and the information they may contain. Copies of any digital media shall be delivered to the EAA or its authorized designee within twenty-four (24) hours of a request.
- 6. Company shall understand that routes are designed and provided by TransPar personnel, TransPar may exercise routing changes to promote efficiencies for the EAA.
- 7. Company needs to provide the Operations Manager's after hours contact information.
- 8. It will be the responsibility of the company to provide procedural training so that drivers report any bus infractions in writing to TransPar, the school, and the EAA's Director of Operational Support for discipline immediately following their route. The EAA Director of Operational Support or their designees are responsible for determining discipline associated with bus infractions and will communicate any impact to student ridership to the company's Operations Manager within 24 hours of receipt.

- 9. Company shall provision for student transportation of field trips which generally run from 9:00 a.m. to 2:45 p.m. for all schools, but may be requested for other times, subject to availability.
- 10. Company shall provision for Athletic trips for the high schools, which are scheduled as game time dictates.
- 11. Company will assure the EAA that all buses for routes (and spare vehicles), will be staffed by qualified CDL bus drivers with all needed MDE & DOT requirements, and other school bus related items, and the company can be ready to assume routes by Monday, August 5, 2015
- 12. Company will assure the EAA that all buses and routes for the above stated work will be fulfilled, based on the requirements stated within this RFP.
- 13. The company will provide a copy of their student transportation guidelines and procedures as part of the company's proposal.

IV. Proposal Requirements

- A. <u>Proposal Requirements:</u> The purpose of the proposal is to demonstrate the qualifications, competence, and capacity of the vendors seeking to provide transportation services for the EAA district in conformity with the requirements of this proposal. Therefore, the substance of the proposals will carry more weight than their form or manner of presentation. The technical proposal should demonstrate the qualifications of both the vendor and the particular staff to be assigned to this engagement. It should also specify the approach that will meet the request for proposal requirements.
- B. Each item proposed is to be priced separately. If an item is not available or you do not offer it, then indicate N/A in your response. Services may be awarded to multiple Proposers.
- C. The EAA is seeking a service provider that has the depth, breadth and quality of resources necessary to provide the following services under this RFP student transportation services. In addition, the EAA also requests any value add commodity or service that could be provided under this contract.

Awarded Proposers must provide student transportation services that meet the above requirements and submit proposals also containing the information below:

1. PROGRAM MANAGEMENT AND SUPPORT - PLEASE LIMIT YOUR RESPONSE TO THIS SECTION TO FIVE PAGES

- a. Please indicate how your company provides support and assistance to answer questions, as needed, by phone and email.
- b. Provide the name(s) of the terminal manager/ managers who will be assigned to the EAA account and provide a brief resume/bio of each person.
- c. Please indicate how your company will support the District in the rollout of the transportation services, promote trust and begin a foundation of defined autonomy.
- d. Communication between the chosen vendor and District management is key. Please indicate how you will keep all stakeholders fully informed throughout the services.
- e. Training: Fully describe, and provide evidence and scope of, the company's formalized in-service training and educational programs for all of its employees

2) CONTRACTOR PROFILE AND QUALIFICATIONS – PLEASE LIMIT YOUR RESPONSE TO THIS SECTION TO TWO PAGES

Please describe how your company meets or exceeds the following qualification requirements:

- a. Experience working with public school districts in Michigan of similar student populations and needs;
- b. Capacity and infrastructure to deliver all services as outlined herein;
- c. Ability to provide standard service level agreements (SLAs); and
- d. Insurance coverage in the minimum amounts indicated in the provided sample contract terms and conditions.

3) REFERENCES

Please provide the names and contact information for at least three references for whom you have provided similar or identical services within the past three years with the following information included:

- a. Name of school/district
- b. School contact name
- c. Contact phone number

4) INDEPENDENCE: The vendor should provide an affirmative statement that it is independent of the EAA.

V. Bid Process/Evaluation Criteria Award process

A. <u>Bid Process Requirements</u>

- 1. Communications The EAA will not respond to telephone inquiries or visitation by Bidders or their representatives. Bidder's sole point of contact concerning the RFP is the Buyer named on the cover page of this RFP. Any communication outside of this process may result in disqualification, debarment or both.
- Questions concerning the RFP must be submitted, in writing, no later than the time and date specified within the instructions to proposers timeline above. Changes to the RFP and answers to questions will be prepared as an addendum and posted on the under the corresponding bid number at http://www.buy4michigan.com. All questions must be submitted via the Buy4Michigan website. Bidders shall submit their questions using the following format and with the requested information as applicable.

O#	RFP Reference Article/Section/Document	RFP Reference Page # / Requirement #	Bidder Question
1			
2			

Any posted addendum officially revises and supersedes the original RFP. The approximate date for posting the addenda will appear on the page titled Instructions to Proposers of this RFP.

B. AWARD PROCESS

1. NOTICE TO ALL BIDDERS: It is the bidder's responsibility to complete each bidder response, completely and in detail. No assumptions should be made that the EAA is aware of any bidder's capabilities, staffing, prior experience, past performance or any other required information. The evaluation will be based on the information submitted with the proposal according to the terms of the RFP.

C. METHOD OF EVALUATION

EVALUATION CRITERIA

The following chart represents the scoring of the particular factors as located in the RFP.

		Points
1.	Article III Scope of Work- Size of student bus inventory, Safety Programs/Accident	40
	History/Driving Records/Inspection Records	
2.	Bidder Qualifications and Prior Experience	40
	 Article IV # 2, #3, (Required Bidder Information and 	
	• (Prior Experience)	
3.	Staffing Capabilities	20
	Article IV - #1	
	TOTAL	100

Oral Presentation: **The company bidding** may be requested to make an oral presentation. Oral presentations provide an opportunity for the bidding company to clarify their proposal. If required, EAA will schedule the oral presentation.

D. PRICE EVALUATION

Only those proposals receiving a score of **70 points** or more of the total maximum possible score will be considered for award.

All price proposals will be opened. However, prices will only be evaluated from those Bidders meeting the minimum point threshold.

E. AWARD RECOMMENDATION

The award recommendation will be made to the responsive and responsible Bidder who offers the best value to the EAA. Best value will be determined by the Bidder meeting the minimum point threshold and offering the best combination of the factors stated in Article V. C. above, and price, as demonstrated by its proposal.

F. RESERVATIONS

The EAA reserves the right to:

- 1. Consider total cost of ownership factors in the final award recommendation (i.e. transition costs, training costs, etc.)
- 2. Award by item, part or portion of an item, group of items or total proposal, to reject any and all proposals in whole or in part, if, in the judgment of the EAA, the best interest of the EAA will be so served; and
- 3. Award to another 'best value' contractor in case the original awardee does not accept the award. This reservation applies for all of our solicitations whether they are quotes, bids, proposals, pre-qualified or pre-registered programs.

G. AWARD DECISION

Award recommendation will be made for review and approval to the EAA chancellor.

VI. Cost Proposal

- A. The cost proposal should contain all pricing information relative to performing the engagement as described in this request for proposal. The cost proposal should include the name of the vendor, the total all-inclusive maximum price for the 2015-16, 2016-17 and 2017-18 school years, and certification that the person signing the proposal is entitled to represent the vendor, and authorized to sign a contract with the EAA.
- B. Attachment C of this proposal includes a schedule for which the bidding company shall use to provide the fees and expenses associated for this request. The bidding company shall present their pricing within this format only.

Services: The Company shall agree to perform all of the services contemplated by this RFP and any subsequent contract that the parties may enter into.

<u>Personnel/Staffing Levels:</u> Throughout the initial term, and any renewal term(s) that may be exercised under a resulting contract, the company shall provide all of its personnel (including management, supervision, related administrative personnel necessary for the provision of services) with any and all requisite training. The company shall also recruit, ensure that background checks are performed, employ, compensate, and supervise all staff provided to the EAA.

VII. Terms and Conditions

agree as follows:

A copy of the contract terms and conditions have been included for the vendor to understand the terms in which they will operate under if they have been selected as the awarded vendor.

MASTER SERVICES AGREEMENT

This Master Services Agreement ("Agreement") is entered into this _____ day of _____

2015 ("Effective Date") between the Education Achievement Authority of Michigan, a Michigan public body corporate and public authority ("EAA") and ("Vendor").
WHEREAS, the EAA desires to retain Vendor to provide certain services as described herein upon the terms and conditions set forth herein and Vendor is willing to perform such services.
NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein and fo other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Partie.

I. SERVICES TO BE PROVIDED

1.1 Scope of Services. Services provided by Vendor to the EAA under this Agreement will be defined by a Scope of Services, developed by EAA. Each Scope of Services, together with this Agreement, constitutes the complete Agreement between the Parties. Each Scope of Services will describe the services to be performed ("Services"), the schedule for the performance of the Services (the "Period of Performance"), any identifiable work product to be delivered by Vendor ("Deliverables"), the fixed price or hourly rate for the Services ("Fees"), and any other terms that apply to that specific Scope of Services ("Special Terms"). Each Scope of Services is effective upon its execution by both Parties and shall be governed by the terms of this Agreement. Except for those Special Terms in the Scope of Services that expressly provide that they take precedence over this Agreement, in the event of a conflict between this Agreement and the terms of a Scope of Services, this Agreement shall govern. Absent the execution of a Scope of Services and a corresponding authorized Purchase Order, this Agreement does not, in and of itself, represent a commitment by the EAA to receive any services from Vendor or pay Vendor any fees.

II. COMPENSATION

2.1 Fees. No fees or costs shall be paid by the EAA to Vendor, except those reflected in the attached duly executed Scope of Services for Services performed pursuant to an authorized Purchase Order, with all requisite supporting documentation of such Services being performed by Vendor. Further, Vendor acknowledges and agrees that the total amount payable to Vendor is subject to the EAA's budgeted amount for such Services during its fiscal year.

2.2 Invoices. Vendor shall submit to the EAA monthly invoices for Services *performed in the previous billing cycle* electronically to finance@eaaofmichigan.org or via U.S. Mail to the address below:

Education Achievement Authority of Michigan

Attention: Accounts Payable

300 River Place, Suite 3600

Detroit, Michigan 48207

Invoices shall: 1) itemize all costs, including quantities; 2) reference a Purchase Order number; 3) identify any discounts offered to the EAA (e.g., discounts for early payment, etc.); 4) outline all Services performed during the applicable billing cycle in detail. (Dates of Services must also be included, listing each date Services occurred.); and 5) provide any and all supporting documentation that verifies the delivery of such Services. Backup documentation must correspond with and be attached to each invoice submitted. (It is solely *Vendor's responsibility* to keep sign-in sheets for all group and individual sessions with staff, students or parents. Copies of these sign-in sheets must accompany each invoice.) *Failure to comply with this Paragraph 2.2 will result in the invoice being rejected.*

The EAA shall pay invoices for Services satisfactorily performed within forty-five (45) days after the EAA receives an invoice from Vendor that meets the criteria listed above. *The forty-five (45) day period shall not begin until the EAA receives an undisputed invoice, at the address provided, and that fully meets the listed criteria.*

2.3 Disputed Fees. Article VIII (Disputes) shall govern any disputes over any fees related to this Agreement. The EAA shall not be required to pay the disputed portion of any fees (which may include the entire amount of fees claimed to be owed) until the dispute is resolved; provided that (i) the EAA continues to pay any undisputed amounts consistent with this Agreement, and (ii) Vendor continues to provide all Services and otherwise perform its obligations under this Agreement. Nonpayment by the EAA of disputed amounts shall not constitute a breach of the EAA's obligations regarding payment to Vendor, or otherwise be considered a basis for termination of this Agreement.

III. REPRESENTATIONS AND WARRANTIES

- **3.1 EAA's Representations and Warranties.** The EAA represents and warrants to the Vendor as follows and acknowledges that the Vendor is relying on such representations and warranties to enter into this Agreement and complete the transactions contemplated:
 - (a) Organization and Good Standing. The EAA is duly organized, validly existing and in good standing under the laws of the State of Michigan and is duly authorized to do business in the State of Michigan.
 - (b) Power and Authorization. The EAA has all requisite power to enter into this Agreement and to carry out and perform its obligations hereunder. All action required by the EAA through its officers, directors, or administrators for the authorization, execution and delivery of this Agreement, and the performance by the EAA of its obligations hereunder have been taken. This Agreement, when executed and delivered along with a duly executed Scope of Services, shall constitute the legal and binding obligation of the EAA in accordance with its terms, subject to (a) judicial principles respecting election of remedies or limiting the availability of specific performance, injunctive relief and other equitable remedies and (b) bankruptcy, insolvency, reorganization, moratorium or other similar laws generally relating to or affecting creditors' rights hereafter in effect.
 - **(c) No Conflict or Breach.** The execution, delivery and performance by the EAA of its obligations under this Agreement will not result in any violation of, be in conflict with, or constitute a default under, in any material respect, any material instrument, mortgage, deed of trust, loan, contract, commitment, judgment, decree, order or obligation binding upon the EAA, or result in the creation of any mortgage, pledge, lien, encumbrance, or charge upon any of its properties or assets.

- **3.2 Vendor's Representations and Warranties.** Vendor represents and warrants to the EAA as follows and acknowledges that the EAA is relying on such representations and warranties to enter into this Agreement and complete the transactions contemplated:
 - (a) Organization and Good Standing. Vendor is duly organized, validly existing and in good standing under the laws of the State of Michigan and is duly authorized to do business in the State of Michigan.
 - (b) Power and Authority. The Vendor has all requisite power to enter into this Agreement and to carry out and perform its obligations hereunder. All action required on the part of the Vendor and its officers, and agents for the authorization, execution and delivery of this Agreement and the performance by the Vendor of its obligations hereunder have been taken. This Agreement when executed and delivered along with a duly executed Scope of Services, shall constitute the legal and binding obligations of the Vendor in accordance with its terms, subject to (a) judicial principles respecting election of remedies or limiting the availability of specific performance, injunctive relief and other equitable remedies and (b) bankruptcy, insolvency, reorganization, moratorium or other similar laws generally relating to or affecting creditors' rights hereafter in effect.
 - **(c) No Conflict or Breach.** The execution, delivery and performance by the Vendor of its obligations under this Agreement will not result in any violation of, be in conflict with, or constitute a default under, in any material respect, any material instrument, mortgage, deed of trust, loan, contract, commitment, judgment, decree, order or obligation binding upon the Vendor, or result in the creation of any mortgage, pledge, lien, encumbrance or charge upon any of its properties or assets.
 - **(d) No Debarment, Pending Governmental Action or Record of Violations.** Vendor has not been debarred by either the federal, state, or any local unit of government from providing Services, nor is it currently the subject of any debarment or similar proceedings. Vendor has no record of violation of any federal, state or local government's procurement, contracting, or ethics rules.
 - (e) Conflicts; No Undue or Improper Influence or Inducement. Vendor has disclosed in writing any existing conflicts of interest involving the EAA, and will disclose in writing to the EAA any conflicts that arise during the term of this Agreement. Vendor represents and warrants that it has not and will not offer to the EAA or any of the EAA's Board members and/or employees any unlawful inducement, prohibited benefit, or improper incentive to enter into this, or any other agreement with the EAA.
- **3.3 Performance of Services.** The Services will be performed in a diligent manner in accordance with industry practices, by individuals of suitable training and skill. Vendor has and will maintain throughout the

term of this Agreement, all licenses, permits, authorizations and approvals necessary for the lawful conduct of its business.

- **3.4 False Statements.** No representation or warranty by either the EAA or Vendor contained in this Agreement contains any untrue statement or omission that amounts to a statement of a material fact that is misleading or false.
- **3.5 Disclaimer of Warranties**. EXCEPT AS (1) EXPRESSLY SET FORTH IN THIS AGREEMENT, AND (2) WITH RESPECT TO VENDOR ONLY, AS SET FORTH IN THE SPECIAL TERMS OF A SCOPE OF SERVICES, NEITHER THE EAA NOR VENDOR MAKES ANY OTHER REPRESENTATION OR WARRANTY REGARDING THE SERVICES, EXPRESS OR IMPLIED, EITHER IN FACT OR BY OPERATION OF LAW, STATUTORY OR OTHERWISE, INCLUDING WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR USE.

IV. TERM AND TERMINATION

4.1 Term. This Agreement commences on the Effective Date, as defined herein, and shall remain in effect so long as a Scope of Services between the Parties is in effect, or until otherwise terminated under Paragraph 4.2 (Termination).

4.2 Termination.

- (a) The EAA may suspend services for a period of time and/or terminate this Agreement, any Scope of Services, and/or any Purchase Order hereunder without cause by providing at least thirty (30) days written notice of such suspension/termination to Vendor.
- **(b)** Either Party may terminate this Agreement, any Scope of Services, and/or any Purchase Order for cause upon breach by the other Party, which breach remains uncured fourteen (14) days after written notice describing such breach is given to the breaching Party.
- (c) This Agreement, any Scope of Services, and/or any Purchase Order may be terminated immediately by a Party upon (i) the commission of an illegal act, unethical practice, or violation of public policy, including theft or embezzlement, by the other Party; (ii) conduct by the other Party that may adversely affect a Party,

as determined by such Party in its sole discretion, (iii) unavailability of funds to cover the services being provided under the Agreement or (iv) the filing of bankruptcy by either Party. Further, the EAA may terminate this Agreement, any Scope of Services, and/or any Purchase Order immediately upon the substantial failure of Vendor to perform the Services that it is obligated to perform hereunder in a timely manner or breach by Vendor of the provisions of Article VI (Confidentiality).

- (d) Upon the expiration or termination of this Agreement, any Scope of Services, and/or any Purchase Order for any reason, Vendor will cooperate with the EAA in the orderly completion or transfer of Services and return of all EAA data and information, including any work in progress. Vendor will recover, as its sole remedy, payment for Services satisfactorily completed prior to such expiration or termination and not previously paid for by the EAA. Vendor waives and forfeits all other claims for payment including, without limitation, anticipated profits or revenue or other economic loss arising out of or resulting from such termination or expiration.
- **(e)** Suspension or termination of this Agreement serves to similarly suspend or terminate all associated Scope of Services and Purchase Orders between the Parties.

V. CONFIDENTIAL INFORMATION

- **5.1 Standard of Care.** Vendor acknowledges that it may receive or have access to the EAA's "Confidential Information", as that term is defined below. Vendor shall prohibit unauthorized use and shall not disclose or otherwise make available EAA's Confidential Information to any third party without the prior written consent of the EAA. Authorized use by Vendor is limited to its officers, employees, and contractors who need access to the Confidential Information to perform Vendor's obligations to the EAA, and who are themselves bound by nondisclosure obligations at least as restrictive as those set forth in this Section. Further, Vendor shall comply with all confidentiality-related guidelines, standards and law applicable to the EAA. Vendor agrees to immediately notify the EAA in the event Vendor becomes aware of any loss or unauthorized disclosure of the EAA's Confidential Information.
- **5.2 Confidential Information.** "Confidential Information" *means* any information related to the business, personnel and operations of the EAA, or the schools within the EAA's district that may be obtained by Vendor during the term of this Agreement. Confidential Information includes, but is not limited to, business affairs, operation manuals, financial and accounting data, data and information concerning students, contracts, intellectual property, proprietary information and other operational information. Confidential Information shall not include anything that Vendor can document: (i) was generally available to the public at the time it was received by Vendor, (ii) was known to Vendor, without restriction, at the time of disclosure, or (iii) was independently developed by Vendor without any use of the Confidential Information.

- **5.3 Return of Confidential Information.** Upon expiration or termination of this Agreement, Vendor shall promptly return to EAA all Confidential Information, or at EAA's option, Vendor shall destroy the Confidential Information.
- **5.4 Criminal History Background Checks.** In compliance with MCL §380.1230 through MCL §380.1230h, MCL §1535a, and MCL §380.1539b, Vendor consents and agrees to the EAA conducting criminal history background checks on any or all of the Vendor's employees, contractors, or agents as required under state law. Vendor agrees to provide all information the EAA requires in order to assist with the process of obtaining the necessary clearances for Vendor personnel who will be working on site, including requiring such personnel to provide fingerprints for such checks. The EAA reserves the right to require Vendor to pay fees for criminal history records checks for personnel assigned to work under this Agreement.
- **5.5 Public Releases.** All releases of reports, papers, data, or other documents or information in any way related to the services provided under this Agreement shall be subject to review and written approval by the EAA prior to its release for publicity or any other purpose.

VI. AUDITS

- **6.1 General.** Upon reasonable notice from the EAA, Vendor shall provide the EAA and its agents access to information and personnel, as well as any assistance reasonably required, to verify Vendor's performance of the Services under this Agreement and enable the EAA to confirm Vendor's compliance with this Agreement and applicable law, including but not limited to, the security of the EAA's Confidential Information.
- **6.2 Cooperation and Record Retention.** Vendor agrees to maintain accurate books and records in connection with Vendor's performance of the Services outlined herein. Unless returned to the EAA, upon its written request, all such books and records (including, without limitation, all papers, correspondence, data, information, reports, records, receipts, and other sources of information relating to the Services and Fees paid to Vendor) will be held and preserved for the duration of this Agreement and for a period of six (6) years after the expiration or termination of this Agreement. Vendor shall make such books and records available to the EAA at the EAA's request. Further, Vendor shall, and shall cause its agents, employees and contractors to provide the EAA with all assistance required to enable the EAA to comply with applicable law and standards pertaining to the disclosure and confidentiality of such books and records.

VII. INDEMNIFICATION, DAMAGES, INSURANCE

7.1 Indemnification. Vendor shall indemnify and hold harmless the EAA and the EAA's employees, agents, directors and officers against all claims, demands, and causes of action arising out of or resulting from (i) the failure of Vendor or any of its agents, employees or contractors, to comply with the terms of this Agreement or any applicable law; or (ii) any injury, loss, claim or damages arising from the actions or omissions of Vendor or an agent, employee, director, officer or contractor of Vendor. Vendor's indemnity under this Section shall be without regard to and without any right to contribution from any insurance maintained by EAA.

7.2 Limitation of Liability; No Special Damages. Notwithstanding any other provision of this Agreement, the EAA shall not be liable to Vendor for any damages for loss of profits, revenues, goodwill, anticipated savings or data, the cost of purchasing replacement services, or any indirect, incidental, special, consequential, exemplary or punitive damages arising out of the performance or failure to perform under this Agreement or any Scope of Services. Nothing in this Agreement shall be construed as a waiver of governmental immunity, where applicable. No such limitation upon Vendor's liability for damages shall exist unless expressly set forth in the Special Terms of the Scope of Services.

7.3 Insurance.

- (a) At all times during the term of this Agreement, Vendor and its subcontractors shall procure and maintain, at its sole cost and expense, the following types and amounts of insurance coverage issued by an insurance company reasonably acceptable to the EAA:
 - (1) Commercial General Liability Insurance: On an "Occurrence Basis" with limits of liability not less than \$1,000,000 each occurrence, \$5,000,000 aggregate, combined single limit, Personal Injury, Bodily Injury and Property Damage. Coverage shall include the following extensions: A) Contractual Liability; B) Products and Completed Operations; C) Independent Vendor's Coverage; D) Broad Form General Liability Extensions or equivalent; E) Deletion of all Explosion, Collapse and Under group (XCU) Exclusions, if applicable.
 - **(2)** Workers' Compensation including Employer's Liability Coverage: \$100,000 each accident, \$500,000 annual aggregate, in accordance with all applicable Michigan law.

- (3) Motor Vehicle Liability: If Vendor, or its employees, will use motor vehicles to satisfy its responsibilities, then Vendor must have a minimum amount of \$1,000,000 per occurrence combined single limit, including coverage for hired or leased vehicles, and owned and nonowned vehicles with No-Fault coverage as required by law. If an insurance coverage furnished by Vendor is on a "claims made" basis, Vendor shall continue the coverage required under this Agreement for a minimum period of three (3) years after the expiration or termination of the Agreement.
- **(b)** Vendor shall include the following as Additional Insured: The Education Achievement Authority of Michigan, including its elected and appointed officials, employees, and volunteers.
- (c) Upon request by the EAA, Vendor shall provide the EAA with copies of the certificates of insurance and policy endorsements for all insurance coverage required by this Paragraph 7.3. Such certificates of insurance shall not be materially amended or cancelled without thirty (30) days prior written notice to the EAA; provided that, prior to such cancellation, Vendor shall have new insurance policies in place that meet the requirements of this Paragraph 7.3.
- (d) If it is determined that any insurance required under this Section exceeds the maximum limits permitted under applicable law, it is agreed that said insurance requirements shall automatically be amended to conform to the maximum monetary limits permitted under such law and that Vendor's insurer has no right of subrogation against the EAA.

VIII. DISPUTES

- **8.1 Informal Dispute Resolution.** The EAA and Vendor will attempt to settle any dispute through informal good faith negotiations. The dispute will be escalated to appropriate senior level management of the parties, if necessary. If the dispute is unresolved within ten business days of a Party providing a written Notice of Dispute (or any other mutually agreed upon timeframe), the Parties will undertake non-binding mediation as described below in a good faith attempt to resolve such dispute.
- **8.2 Mediation.** There will be a single mediator. If the Parties cannot agree upon an acceptable mediator within ten (10) business days after negotiations under Paragraph 8.1 are terminated, each Party will select one mediator from a list of not less than five (5) mediators provided by the other Party. These two (2) mediators will select a third (3rd) mediator who will serve as the sole mediator. Subject to the availability of the mediator, the mediation will occur not more than (30) thirty days after the request for mediation. The mediation process

will continue until the dispute (or any part thereof) is resolved or until such time as the mediator makes a finding that there is no possibility of resolution short of referring the Parties to final and binding arbitration. The mediation will be held in person, in Detroit, Michigan, unless the mediator, on his or her own initiative, wishes to conduct any mediation proceeding by other means of communication. The Parties agree that the mediator is acting in a neutral capacity and is not serving as an attorney, advocate, representative or fiduciary for either or both of them. The cost of mediation, including the mediator's fees and expenses, will be shared equally by the Parties. Each Party will have the right to be represented by attorneys of their own choosing to advise them before and during the mediation process and their attorneys may review any settlement agreement, or other agreement, which the Parties have reached through mediation, prior to the execution of such agreement. Each Party will pay its own attorney's fees and costs. In connection with the mediation process, the mediator may meet in confidential "caucus" sessions separately with each Party. The mediator will be obligated to treat as confidential and refrain from disclosing to the other Party or its counsel any information conveyed to the mediator during the caucus sessions unless the party conveying such information authorized the mediator to disclose it to the other Party.

8.3 Binding Arbitration. Should any dispute (or part thereof) remain between the Parties after completion of the mediation process described in Paragraph 8.2, such dispute will be submitted to final and binding arbitration in Detroit, Michigan under the Commercial Arbitration Rules of the American Arbitration Association ("AAA"), except to the extent that the AAA Rules are contrary to the specific terms of this Paragraph 8.3. At the election of the EAA, the arbitration may be done privately and not under the auspices of the AAA, although the AAA rules shall still otherwise govern except as herein stated. There will be three (3) arbitrators. Each Party will select one (1) arbitrator. The two (2) arbitrators selected by the Parties will select a third (3rd) arbitrator. At least one (1) of the arbitrators will have at least five (5) years of relevant experience. Each Party may be represented by an attorney. The costs of the arbitration, including the arbitrators' fees and expenses, will be shared equally by the Parties. Each Party will pay its own attorney's fees and costs; provided that, if the arbitrators find either Party has acted in bad faith, the arbitrators will have discretion to award attorneys' fees to the other Party. No Party may raise new claims against the other Party in the arbitration not raised during mediation. The arbitrators will have the power to resolve all disputes between the Parties. The arbitrators will apply the law of the state of Michigan. The arbitrators will only interpret and apply the terms and provisions of the Agreement and will not change any such terms or provisions or deprive either party of any right or remedy expressly or impliedly provided for in the Agreement. The arbitrators will not have the power to award damages other than those described in the Agreement. The determination of a majority of the arbitrators will be conclusive upon the Parties and will be non-appealable. At least (30) thirty days before the arbitration is scheduled to commence, the Parties will exchange lists of witnesses and copies of all exhibits intended to be used in arbitration. The Parties will be entitled to limited discovery. A stenographic record of the proceedings will be kept at the equal expense of the Parties, unless waived by both Parties. The arbitration will be completed within (120) one hundred twenty days of selection of the third (3rd) arbitrator. The arbitrators will render a written decision, which contains findings of fact and conclusions of law, within (30) thirty days of the conclusion

of the arbitration and will specify a time within which the award will be performed. Judgment upon the award, including specific enforcement of the decision, will be entered in any court of proper jurisdiction. The Parties have knowingly chosen arbitration as an alternative to proceedings in court and they specifically waive their rights to proceed by any means before a court otherwise having jurisdiction of any dispute between them, except to the extent necessary for injunctive relief or other equitable relief.

IX. GENERAL PROVISIONS

- **9.1 Independent Contractor.** The Services of Vendor are as an independent contractor. Nothing contained in this Agreement shall be deemed to constitute a partnership, agency, joint venture, or employment agreement between the Parties for any purposes, including, without limitation, for federal income tax purposes. Vendor assumes full responsibility for the payment of wages, salaries, and other amounts due to all persons engaged by Vendor in connection with the Services performed hereunder, and Vendor will be responsible for all taxes, including Social Security, unemployment and withholding taxes, with respect to such persons.
- **9.2 Tax Exempt Status.** Vendor acknowledges that the EAA is a tax-exempt entity. Vendor may not use any EAA facility for any unauthorized purpose and will not act in any way that might jeopardize EAA's tax-exempt status.
- **9.3 Entire Agreement and Amendments.** This Agreement (including the Scope of Services and its attachments), constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior oral or written agreements, negotiations, representations, discussions and understandings between the Parties. This Agreement may be amended only by a written instrument executed by each Party.
- **9.4 Governing Law.** This Agreement shall be construed and interpreted under the laws of the State of Michigan without giving effect to other conflicts of laws or principles thereof.
- **9.5 Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which together shall constitute one and the same instrument.

9.6 Binding Effect and Assignment. This Agreement shall be binding upon and inure to the benefit of the Parties hereto. No Party to this Agreement may assign its rights under this Agreement to any other person without obtaining the written permission of the other Party in advance.

9.7 No Third Party Beneficiaries. No provision of this contract shall be for the benefit of any party other than the Vendor and the EAA. Nothing expressed or referred to in this Agreement is intended or shall be construed to give any person other than the Parties to this Agreement or their respective successors or permitted assigns any legal or equitable right, remedy or claim under or in respect to this Agreement; it being the intention of the Parties that this Agreement and the transactions contemplated hereby shall be for the sole and exclusive benefit of such Parties or such successors and permitted assigns.

9.8 Expenses. Each Party shall bear its own expenses incurred in connection with this Agreement and with the performance of its obligations hereunder.

9.9 Notices. All written notices, consents, approvals, requests and other communications ("Notices") required or permitted under this Agreement shall be personally delivered with receipt obtained, or mailed by overnight mail or registered or certified first-class mail, return receipt requested, addressed as follows:

If to Vendor:

XXXX

[The remainder of this page is intentionally blank.]

If to FAA:

Education Achievement Authority

300 River Place, Suite 3600

Detroit, Michigan 48207

Attention: Legal Department

All Notices shall be deemed given on the day when hand delivered or, if mailed, on the day following the day of mailing. Either Party to this Agreement may change its address for the receipt of Notices at any time by giving Notice to the other Party as provided in this Paragraph.

9.10 Compliance with Laws. Vendor's actions and performance of Services shall be in full compliance with all applicable federal, state and local laws, rules, regulations and standards, including all EAA policies and procedures, and all laws applicable to the EAA's operations, or to which the EAA is otherwise bound. The Parties agree to comply with all laws, rules, and regulations applicable to this Agreement or the performance of work hereunder. If either Party is required to pay any fine or penalty resulting from the other Party's violation of such laws, rules or regulations, the Party who committed the direct violation shall immediately reimburse the other for any such payment.

9.11 No Waiver. No waiver by either Party of any of the terms, provisions or conditions of this Agreement shall be effective unless the waiver is in writing and signed by an authorized representative of both Parties.

9.12 Severability. In the event any provision of this Agreement is inconsistent with or contrary to any applicable law, rule, or regulation, the provision shall be deemed to be modified to the extent required to comply with the law, rule, or regulation, and this Agreement, as so modified, shall continue in full force and effect.

9.13 Headings. Headings are included for convenience of reference only and shall not affect the meaning or interpretation of this Agreement.

- **9.14 Further Assurances.** Each Party promptly shall cause to be taken, executed, acknowledged or delivered all such further acts, conveyances, documents and assurances as any other Party from time to time reasonably may request in order to carry out and effectuate the intent and purposes of this Agreement.
- **9.15 Survival.** Article V through VIII and Paragraphs 9.4 and 9.15 shall survive termination of the Agreement and any Scope of Services incorporated within it. Except as otherwise expressly provided in this Agreement, this Paragraph 9.15 does not limit or exclude any rights or obligations that may survive termination under the laws of the State of Michigan or at common law.

ATTACHMENT A

District Specific Information – Education Achievement Authority of Michigan

The EAA is a statewide PK-12 school district located in Michigan.

Number of student FTE ~6,500

Number of staff FTE ~500

More detailed information on the EAA and its finances can be found on our website at www.michigan.gov/eaa

ATTACHMENT B

Proposer Guaranty and Warranty

Proposer Guaranty

The proposer guarantees it can and will provide and make available, at a minimum, all services set forth in Article III, Scope of Work.

Proposer Warranty

- A. Proposer warrants that it is willing and able to comply with the laws of the State of Michigan.
- B. Proposer warrants that it is willing and able to obtain an errors and omission insurance policy providing a prudent amount of coverage for the willful or negligent acts or omissions of any officers, employees or agents thereof.
- C. Proposer warrants that it will not delegate or subcontract its responsibilities under an agreement without express prior written permission of the EAA.
- D. Proposer warrants that all information provided by it in connection with this proposal is true and accurate.

Signature of Official	
Name (Typed)	
Title	
Vendor	
Date	

ATTACHMENT C - Pricing

		Price Per Day		D-II	Foots:de /	D	Danta	A.M.	
Bus	Tier		School	Bell Times	Eastside / Westside	Run Number	Route Number	Arrival Time	P.M. Arrival Time
Bus 1	1 Tier		Brenda Scott K-8	8:45 to 4:15	Eastside	BS01AR	SW-600	8:25	4:10
Bus 2	1 Tier		Brenda Scott K-8	8:45 to 4:15	Eastside	BS02AR	SW-603	8:25	4:10
Bus 3	1 Tier		Brenda Scott K-8	8:45 to 4:15	Eastside	BS03AR	SW-612	8:25	4:10
Bus 4	1 Tier		Brenda Scott K-8	8:45 to 4:15	Eastside	BS04AS	SW-660	8:25	4:10
Bus 5	2 Tier		Nolan K-8	8:00 to 3:30	Eastside	NO01AR	SW-606	7:30	3:25
			Law K-8	9:00 to 4:30	Eastside	LW01AR	SW-606	8:40	4:25
Bus 6	2 Tier		Nolan K-8	8:00 to 3:30	Eastside	NO02AR	SW-610	7:30	3:25
			Law K-8	9:00 to 4:30	Eastside	LW02AR	SW-610	8:40	4:25
Bus 7	2 Tier		Nolan K-8	8:00 to 3:30	Eastside	NO03AR	SW-624	7:30	3:25
	116.		Law K-8	9:00 to 4:30	Eastside	LW03AR	SW-624	8:40	4:25
Bus 8	1 Tier	Single Spec. Ed. Run with a bus aide	Law K-8	9:00 to 4:30	Eastside	LW04AS	SW-259	8:40	4:25
Bus 9	1 Tier	dide	Law K-8	9:00 to 4:30	Eastside	LW05AS	SW-632	8:40	4:25
Bus 10	1 Tier		Law K-8	9:00 to 4:30	Eastside	LW08AS	SW-643	8:40	4:25
Bus 11	2 Tier		Nolan K-8	8:00 to 3:30	Eastside	NO04AR	SW-601	7:30	3:25
			Trix K-8	8:45 to 4:15	Eastside	TR01AR	SW-601	8:25	4:10
Bus 12	AM PM		Brenda Scott/Law/ Nolan/ Central	7:00 to 7:45 3:20 to 4:15	Eastside / Westside	CE101AR	SW-6034	7:45	N/A
Athletic Trips & Field Trips	N/A	per hour with a 3.5 hour minimum (.5 hour included for depot travel time	Denby High School	9:00 to 2:45 for Field Trips, Athleti cs = Anytim e	Eastside	N/A	N/A	N/A	N/A
Bus	Tiers	Price Per Day	School	Bell Times	Eastside / Westside	Run Number	Route Number	A.M. Arrival Time	P.M. Arrival Time
Athletic Trips & Field Trips	N/A	per hour with a 3.5 hour minimum (.5 hour included for depot travel time	Pershing High School	9:00 to 2:45 for Field Trips, Athleti cs = Anytim e	Eastside	N/A	N/A	N/A	N/A

Athletic Trips & Field	N/A	per hour	Southeastern	9:00 to	Eastside	N/A	N/A	N/A	N/A
Trips		with a 3.5	High School	2:45					
		hour		for					
		minimum (.5		Field					
		hour included		Trips,					
		for depot		Athleti					
		travel time		cs =					
				Anytim					
				е					
Athletic Trips & Field	N/A	per hour	Brenda Scott K-8	9:00 to	Eastside	N/A	N/A	N/A	N/A
Trips		with a 3.5		2:45					
		hour		for					
		minimum (.5		Field					
		hour included		Trips,					
		for depot		Athleti					
		travel time		cs =					
				Anytim					
				е					

Other Pricing:

=	\$ per way / 2 way shuttle = \$
=	\$ per hour with a 3.5 hour minimum
=	\$ per day
=	\$ per day (currently no 2 tier monitors)
=	\$ per hour
=	\$ per hour

Provide pricing for smaller bus options where a full size bus is not necessarATTACHMENT A – Familial Disclosure Affidavit

Appendix A

Familial Disclosure Affidavit

The undersigned, the owner or authorized off "Company"), pursuant to the familial disclosure r Authority of Michigan's (the "EAA") Request for Prop that, except as provided below, no familial relations Company, and any member of the Board of Director employee.	equirement provided in the Education Achieveme osal – Busing Services, hereby represents and warrar hips exist between the owner or any employee of t	nts he
List any Familial Relationships:		
	Company	
	Ву:	
	Its:	
Dated:		
Subscribed and sworn to before me this day of, 2015		
Notary Public		
County, State of Michigan My commission expires:		